

STATE INCOME TAX WITHHOLDING FORMS

Unless otherwise noted in the comments, state income tax withholding forms are valid indefinitely, except for individuals who file exempt from state income tax. Individuals are required to complete state income tax withholding forms: 1) as required by state law; 2) upon initial hire; 3) in the event of a legal name change; or 4) income tax withholding status changes.

Further information can be obtained by accessing the State Tax Forms link on the EFF Payroll Information website or by contacting the Department of Revenue.

State	Form Number	Form Title	Current Revision Date	Comments
Alabama	A-4	Employee's Withholding Exemption Certificate	06/98	
Alaska	*****	No individual income tax.	N/A	
Arizona	A-4	Employee's Arizona Withholding Percentage Election	1998	Expires 1999
Arkansas	AR4EC AR4ECSP	Employee's Withholding Allowance Certificate Employee's Special Withholding Exemption Certificate	11/98	
California	DE-4 or W-4 (Federal)	Employee's Withholding Allowance Certificate Employee's Withholding Allowance Certificate	12/98 1999	If state and federal marital status and withholding allowances are the same.
Colorado	W-4 (Federal)	Employee's Withholding Allowance Certificate	1999	Federal marital status and withholding allowances apply.
Connecticut	CT-W4	Employee's Withholding or Exemption Certificate	07/98	
Delaware	W-4 (Federal)	Employee's Withholding Allowance Certificate	1999	Federal marital status and withholding allowances apply.
District of Columbia	D-4	Employee's Withholding Allowance Certificate	11/98	
Florida	*****	No individual income tax.	N/A	
Georgia	G-4	Employee's Withholding Allowance Certificate	01/96	
Hawaii	HW-4	Employee's Withholding Allowance & Status Certificate	1998	Exemption from state income tax not allowed.
Idaho	W-4 (Federal)	Employee's Withholding Allowance Certificate	1999	Federal marital status and withholding allowances apply.

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Illinois	IL-W-4	Employee's Illinois Withholding Allowance Certificate	12/98	
Indiana	WH-4	Employee's Withholding Exemption & County Status Certificate	08/91	
Iowa	IA W-4	Employee Withholding Allowance Certificate	08/98	
Kansas	W-4 (Federal)	Employee's Withholding Allowance Certificate	1999	Federal marital status and withholding allowances apply.
Kentucky	K-4	Employee's Withholding Exemption Certificate	01/93	
Louisiana	L-4 L-4E	Employee Withholding Exemption Certificate Exemption from Withholding Louisiana Income Tax	02/95 08/94	
Maine	W-4ME	Employee's Maine Withholding Allowance Certificate	01/99	
Maryland	MW 507	Employee's Maryland Withholding Exemption Certificate	09/97	
Massachusetts	M-4	Massachusetts Employee's Withholding Exemption Certificate	07/98	
Michigan	MI-W4	Employee's Michigan Withholding Exemption Certificate	10/98	
Minnesota	W-4 (Federal)	Employee's Withholding Exemption Allowance Certificate	1999	If state and federal marital status and withholding allowances are the same, complete 1 W-4. If different, complete 2 W-4s, mark 1 "Minnesota Only"
Mississippi	89-350	Mississippi Employee's Withholding Exemption Certificate	10/97	Expires 1999
Missouri	MO W-4	Employee's Withholding Allowance Certificate	11/98	
Montana	W-4 (Federal)	Employee's Withholding Allowance Certificate	1999	If state and federal marital status and withholding allowances are the same, complete 1 W-4. If different, complete 2 W-4s, mark 1 "Montana Only"
Nebraska	W-4 (Federal)	Employee's Withholding Allowance Certificate	1999	Federal marital status and withholding allowances apply.
Nevada	*****	No individual income tax.	N/A	
New Hampshire	*****	No individual income tax.	N/A	

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New Jersey	NJ-W4 or W-4 (Federal)	Employee's Withholding Allowance Certificate Employee's Withholding Allowance Certificate	10/98 1999	If state and federal marital status and withholding allowances are the same.
New Mexico	W-4 (Federal)	Employee's Withholding Allowance Certificate	1999	Federal marital status and withholding allowances apply.
New York	IT-2104 IT-2104-E IT-2104-IND	Employee's Withholding Allowance Certificate Certificate of Exemption of Withholding New York State Certificate of Exemption from Withholding (Tribal)	1999 1999 08/97	
North Carolina	NC-4	Employee's Withholding Allowance Certificate	06/95	
North Dakota	*****	No form required.	N/A	Tax rate is 14% of Federal income tax withholding. If exempt from Federal income tax, also exempt from state.
Ohio	IT-4	Employee's Withholding Exemption Certificate	11/90	
Oklahoma	W-4 (Federal)	Employee's Withholding Allowance Certificate	1999	Federal marital status and withholding allowances apply.
Oregon	W-4 (Federal)	Employee's Withholding Allowance Certificate	1999	Emergency Forest Firefighters exempt from state income tax withholding. Contact Dept. of Revenue to verify.
Pennsylvania	***** REV-419	No form required. Employee's Nonwithholding Application	N/A 02/89	Tax rate 2.8% of gross wages. Complete if filing exemption from state income tax withholding.
Rhode Island	W-4 (Federal)	Employee's Withholding Allowance Certificate	19/9	If state and federal marital status and withholding allowances are the same, complete 1 W-4. If different, complete 2 W-4s, mark 1 "Rhode Island Only"
South Carolina	W-4 (Federal)	Employee's Withholding Allowance Certificate	1999	If state and federal marital status and withholding allowances are the same, complete 1 W-4. If different, complete 2 W-4s, mark 1 "South Carolina Only"
South Dakota	*****	No individual income tax.	N/A	
Tennessee	*****	No individual income tax.	N/A	

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Texas	*****	No individual income tax.	N/A	
Utah	W-4 (Federal)	Employee's Withholding Allowance Certificate	1999	Federal marital status and withholding allowances apply.
Vermont	W-4 (Federal)	Employee's Withholding Allowance Certificate	1999	Federal marital status and withholding allowances apply.
Virginia	VA-4	Employee's Virginia Income Tax Withholding Exemption Certificate	06/93	
Washington	*****	No individual income tax.	N/A	
West Virginia	WV/IT-104 or W-4 (Federal)	West Virginia's Employee's Withholding Exemption Certificate Employee's Withholding Allowance Certificate	1999	If state and federal marital status and withholding allowances are the same.
Wisconsin	WT-4 or WT-4A or W-4 (Federal)	Employee's Wisconsin Withholding Exemption Certificate/New Hire Wisconsin Employee Withholding Agreement Employee's Withholding Allowance Certificate	1999	If state and federal marital status and withholding allowances are the same.
Wyoming	*****	No individual income tax.	N/A	

